



***COACHing Skills for Leaders/Managers**



Dr Brian Fraser

- Location: Douglas College David Lam Campus, 1250 Pinetree Way, Coquitlam BC
- Instructor: Dr. Brian Fraser
- Tuition: \$155 each 8 hr course. (No TAX). All Materials included. Receipts issued for income tax purposes
- Amenities: Bookstore, Cafeteria, Tims, Computer labs (free printing), Library, Parkade
- Certificate: Certificate of Completion offered to those who complete all 3 courses.

COACHing Skills for Leaders/ Managers: Theories and Models

This course will explore some of the key theories and models that inform the practice of coaching as a tool in leadership and management. Coaching involves having curious and encouraging conversations with colleagues that provoke excellence. Students will learn and explore the ways in which Appreciative Inquiry and Positive Psychology inform a coaching approach to collaborating in today’s challenging workplaces.

CRN: 31158 (CWLP 411)
Dates/Times: Thursday, Oct. 24, 2013, 0900–1700

or

CRN: 21012 (CWLP 411)
Dates/Times: Thursday, May 1, 2014, 0900–1700

COACHing Skills for Leaders/ Managers: Practices

This course will focus on the actual practice of COACHing skills in the workplace. Students will coach, be coached, and observe in triads under the supervision of the instructor. They will discover for themselves the best ways to put the theories and models of coaching into practice in their everyday lives in their workplaces.

CRN: 31159 (CWLP 412)
Dates/Times: Thursday, Nov 7, 2013, 0900–1700

or

CRN: 21013 (CWLP 412)
Dates/Times: Thursday, May 15, 2014, 0900–1700

COACHing Skills for Leaders/ Managers: Applications

This course will provide an opportunity for students to explore in some depth the various ways in which COACHing Skills can improve the impact of their leadership/management in their workplaces. We will develop case studies out of actual challenges they have confronted and learn together the power of a coaching approach to inspire improved performance in their colleagues.

CRN: 31160 (CWLP 413)
Dates/Times: Thursday, Nov 21, 2013, 0900–1700

or

CRN: 21014 (CWLP 413)
Dates/Times: Thursday, May 29, 2014, 0900–1700

Easy Registration:	604 527 5472: Visa or MasterCard, quote course & CRN
Invoice Option:	Agencies and Organizations, contact 604 527 5472 or www.douglascollege.ca/ce/cfcs look for <u>Authorization to Invoice</u>
Addition Information	604 527 5479 or cfcsc@douglascollege.ca

*Meets the Canadian Standards and Guidelines for Career Development Practitioners Core Competencies & Area of Specialization C1.2.1 b; C1.2.2 b; S2.1.2 d